

Equality and Safety Impact Assessment

The **Public Sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with Section 17 of the Crime and Disorder Act and will enable the Council to better understand the potential impact of proposals and consider mitigating action.

<p>Name or Brief Description of Proposal</p>	<p>The Residents Parking Policy is the framework for implementing, amending, or removing parking restrictions in residential areas (Outside the City Centre).</p> <p>The existing Residents Parking Policy (2014) has been reviewed by officers from the Transport Policy team, Balfour Beatty Highways Management colleagues and the councils Parking Services team. Overall, the policy works well in defining the key challenges faced in managing the highway outside the city centre, in terms of officers addressing concerns around unsafe/obstructive parking, excess resident parking, and excess non-resident commuter parking.</p> <p>Following the review of the policy, some minor amendments have been made to better reflect how the policy is interpreted in practice and provide greater clarity of the process involved, particularly in dealing with the numerous requests received for new parking restrictions and for introducing residents parking permit schemes.</p> <p>The policy document has been reformatted to ensure the different aspects of implementing parking restrictions are considered separately and in the order by which residents permit schemes are requested, community support considered, designed, consulted on and implemented.</p>
<p>Brief Service Profile (including number of customers)</p>	
<p>Transport Policy is responsible for the policy and strategy relating to all transport activities in the City.</p>	

It is also responsible for strategic direction of the maintenance and management of the highway network including implementing and enforcement of parking / waiting restrictions in residential areas.

Customers include all transport users in the city including residents, visitors and businesses.

Summary of Impact and Issues

- **Reformatted Policy Document** - The policy document has been reformatted to ensure the different aspects of implementing parking restrictions are considered separately and in the order by which residents permit schemes are requested, community support considered, designed, consulted on and implemented.
- **Key Policy Updates** – the updates centre on the process for requesting new parking restrictions in residential areas. Any subsequent new proposals for waiting/parking restrictions will require a further ESIA assessment before a final decision is made on whether to implement the proposals.

Potential Positive Impacts

- Improve road safety by continuing to use the policy as guide for implementing new parking/waiting restrictions to address obstructive parking.
- Reduce obstructions of the highway.
- Provide a more pleasant street environment for all residents by ensuring the council can intervene to manage access to on-street parking in areas of high demand.
- Encourage sustainable travel options by having a clearer policy on permit entitlement for new developments in residents parking permit zones.

Responsible Service Manager	Pete Boustred – Head of Green City & Infrastructure
Approved by Senior Manager	Pete Boustred
Date	13/09/2022

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	Potential positive impact as detailed above.	N/A
Disability	<p>Potential positive impact as detailed above.</p> <p>Potential negative impact when implementing new parking restrictions in line with the updated</p>	The council has in place a request process for on-street disabled parking bays for disabled residents

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
	policy. Any new parking restrictions can restrict access to on-street parking.	<p>needing vehicle access outside their homes. The updated policy does not change this process.</p> <p>Blue Badge holders have an exemption that allows parking on certain waiting restrictions, providing it doesn't cause an obstruction.</p> <p>The Updated Residents Parking Policy keeps in place the policy that blue badge holders do not require a permit to park in a residents permit zone.</p>
Gender Reassignment	None	N/A
Marriage and Civil Partnership	None	N/A
Pregnancy and Maternity	Potential positive impact as detailed above in preventing obstructions to the highway, particularly the footway where obstructive parking can restrict access for parents with buggies.	N/A
Race	None	N/A
Religion or Belief	None	N/A
Sex	None	N/A
Sexual Orientation	None	N/A
Community Safety	Potential positive impact as detailed above.	N/A
Poverty	None	N/A
Health & Wellbeing	Potential positive impact as detailed above.	N/A
Other Significant Impacts	None	N/A